Intermediate School District 917 Policy 483 Uniforms for School District Personnel, Safety Eyewear, and Other Personal Protective Equipment Board Approved November 10, 2020

483 UNIFORMS FOR SCHOOL DISTRICT PERSONNEL, SAFETY EYEWEAR, AND OTHER PERSONAL PROTECTIVE EQUIPMENT

The District 917 School Board recognizes that for employees in certain positions, it is appropriate for the School District to provide uniforms for use in their employment with the School District. Examples include staff working in areas where clothing becomes easily soiled (e.g., shop areas) or where sanitation makes fresh uniforms desirable (e.g. Food Service,) or in situations where consistent employee image is important.

The Board authorizes the furnishing of uniforms and other appropriate apparel (e.g., shop coats) to employees for use during their hours of employment with District 917. The administration shall develop procedures determining which positions shall have uniforms, the conditions of issuance and use, and other pertinent matters.

The District 917 School Board recognizes that state and federal laws, and reasonable safety precautions require that safety eyewear and other personal protective equipment (PPE) be worn by employees who are required to perform duties in areas requiring safety eyewear or PPE.

The District 917 School Board authorizes the purchase of safety eyewear and PPE for this purpose, and authorizes furnishing prescription safety eyewear to those employees who require corrective lenses, and who are required in the performance of their duties to be in areas requiring safety eyewear.

The administration shall develop procedures to implement this policy.